



PetroChina

Professional Development Plan (PDP)

HFY	Name	Date of Birth	Joining Date	Job Title	Assessor	Line Supervisor/Manager	Division/Department
5514	Karrar Ali Naji Entaki	08 Jan, 1989	05 Aug, 2014	Safety Supervisor (Warehouse)	—	—	Health, Safety & Environment
Educational Qualifications & Professional Certificates		Professional Know-How (Strengths)			English Language Proficiency Level		Last Updated
Bachelor in Chemical Engineering					Current Level: Didn't Attempt	Required Level: B1	06 Sep, 2022
Sr. No.	Areas of Development (Provide a Specific Description of the Desired Changes (Skills Gained, Knowledge Acquired, Topics/Themes/Content Covered)	Training Methodology				Achieved	
						Yes	No
Core Needs							
1	HSD0010: General HSE Induction for HSE Professionals	Virtual Training					
2	HSD0020: Life-Saving Rules	Virtual Training					
3	HSD0040: Risk Assessment	Virtual Training					
4	HSD0050: H2S Training	Virtual Training					
5	HSD0060: PTW for Nominated Authorities	Virtual Training					
6	HSD0070: Confined Space	Virtual Training					
7	HSD0080: Working at Height	Virtual Training					
8	HSD0090: Lifting Operation	Virtual Training					
9	HSD0100: Excavation	Virtual Training					
10	HSD0110: Control Energy Isolation/LOTO	Virtual Training					
11	HSD0120: Authorized Gas Testing	Virtual Training					
12	HSD0130: Management of Change	Virtual Training					
13	HSD0140: SIMOPS	Virtual Training					
14	HSD0150: SCBA Training	Virtual Training					
15	HSD0160: Basic Firefighting	Virtual Training					
16	HSD0170: Scaffolding Inspection	Virtual Training					
17	HSD0180: Electricity Safety	Virtual Training					
18	HSD0190: Handling & Transporting HAZMAT	Virtual Training					
19	HSD0200: Forklift Operation	Virtual Training					
20	HSD0210: Traffic Safety	Virtual Training					
21	HSD0230: IOSH - Managing Safely	Virtual Training					
22	HSD0240: NEBOSH-ICP	Virtual Training					
23	HSD0250: Emergency Response Preparedness	Virtual Training					
24	HSD0260: ISO 45001- ICP	Virtual Training					
25	HSD0270: Incident Investigation Process	Virtual Training					
26	HSD0280: Waste Management Awareness	Virtual Training					
27	HSD0290: Hazardous Chemicals Substances	Virtual Training					
28	HSD0300: Oil Spill Response (ERT) & Production Oriented)	Virtual Training					
29	HSD0340: Radiation Safety	Virtual Training					
30	HSD0360: First Aid	Virtual Training					
31	HSD0370: EMR First on Scene	Virtual Training					
32	HSD0390: Heat Stress	Virtual Training					
33	HSD0400: Occupational & Health	Virtual Training					
Support Needs							
1	ITA0010: MS Excel Level Install for Non-IT Professionals	Virtual Training					
2	ITA0020: MS WinWord Level Install for Non-IT Professionals	Virtual Training					
3	ITA0030: MS PowerPoint Level Install for Non-IT Professionals	Virtual Training					
4	ITA0040: ERP SAP Fundamentals Level Install for Non-IT Professionals	Virtual Training					
5	ITA0060: Cyber Ethical Hacking Level Install for Non-IT Professionals	Virtual Training					
6	ITA0070: MS Excel Level II for Non-IT Professionals	Virtual Training					
7	ITA0080: Information Security for Non-IT Professionals	Virtual Training					
8	ITA0090: Windows Operating System Fundamentals for Non-IT Professionals	Virtual Training					
9	ITA0100: Windows Server Administration Fundamentals for Non-IT Professionals	Virtual Training					
General Needs							
No general needs available.							
Behavioral Needs/Core Values							

1	BSA0010: Adaptability & Flexibility	Virtual Training		
2	BSA0020: Communication: Written & Verbal	Virtual Training		
3	BSA0030: Active Listening	Virtual Training		
4	BSA0040: Presentation Skills	Virtual Training		
5	BSA0050: Reading Business Documents for Comprehension	Virtual Training		
6	BSA0060: Writing for Comprehension & Understanding	Virtual Training		
7	BSA0070: Building Trust	Virtual Training		
8	BSA0080: Lifelong Learning & Sharing Knowledge	Virtual Training		
9	BSA0090: Critical & Analytical Thinking	Virtual Training		
10	BSA0100: Persuasion & Influencing	Virtual Training		
11	BSA0110: Building & Managing Relationships	Virtual Training		
12	BSA0120: Cultural Awareness & Diversity	Virtual Training		
13	BSA0130: Emotional Intelligence (EQ)	Virtual Training		
14	BSA0140: Empathy	Virtual Training		
15	BSA0150: Negotiation & Managing Conflict	Virtual Training		
16	BSA0160: Networking & Partnering	Virtual Training		
17	BSA0170: Teamwork & Collaboration	Virtual Training		
18	BSA0180: Self-Mastery & Goal Setting	Virtual Training		
19	BSA0190: Customer Service (Internal & External)	Virtual Training		
20	BSA0200: Achieving Results	Virtual Training		
21	BSA0210: Personal Responsibility & Accountability	Virtual Training		
22	BSA0220: Dealing with Ambiguity, Complexity & Rapid Change	Virtual Training		
23	BSA0230: Growth Mindset & Mental Agility	Virtual Training		
24	BSA0240: Professionalism	Virtual Training		
25	BSA0250: Personal Motivation	Virtual Training		
26	BSA0260: Dependability & Reliability	Virtual Training		
27	BSA0270: Integrity & Ethical Behaviour	Virtual Training		
28	BSA0280: Understanding Human Behaviour: Self & Others	Virtual Training		
29	BSA0290: Innovation & Creative Thinking	Virtual Training		
30	BSA0300: Understanding Chinese Culture, Society & Communications Styles	Virtual Training		
31	BSA0310: How to Communicate & Work with Chinese Colleagues	Virtual Training		
32	BSA0320: Negotiating & Communicating with Chinese Employees	Virtual Training		
33	BSA0330: Understanding China's Traditional Cultural Values & National Identity	Virtual Training		
34	BSA0340: Critical Thinking	Virtual Training		
35	BSA0350: Problem-Solving & Decision Making	Virtual Training		
36	BSA0360: Project Management for Non-Project Professionals	Virtual Training		
37	BSA0370: Planning & Organizing	Virtual Training		
38	BSA0380: Scheduling & Coordinating	Virtual Training		
39	BSA0390: Understanding the Foundations of Business Management	Virtual Training		
40	BSA0400: Fundamentals of Finance, Accounting, Costing & Budgeting	Virtual Training		
41	BSA0410: Systems Thinking & The Systems Approach	Virtual Training		
42	BSA0420: Continual Improvement of Systems, Processes & Procedures	Virtual Training		
43	BSA0430: Identifying & Managing Risk from an Individual Perspective	Virtual Training		
44	BSA0440: Organizational Performance Metrics & KPIs	Virtual Training		
45	BSA0450: Effective Business Writing: Emails & Reports	Virtual Training		
46	BSA0460: Financial Analysis & Cost-Benefit Analysis	Virtual Training		
47	BSA0470: Entrepreneurial Mindset	Virtual Training		
48	BSA0480: Coaching	Virtual Training		
49	BSA0490: Driving & Managing Change	Virtual Training		
50	BSA0500: Managing Diversity	Virtual Training		
51	BSA0510: Understanding & Managing Behavioural Styles	Virtual Training		
52	BSA0520: Strategic Mindset & Strategic Agility	Virtual Training		
53	BSA0530: Analyzing, Understanding & Writing Business Cases	Virtual Training		
54	BSA0540: Political Savvy & Organizational Awareness	Virtual Training		
55	BSA0550: Building Partnerships	Virtual Training		
56	BSA0560: Driving Results	Virtual Training		
57	BSA0570: Transformational & Situational Leadership	Virtual Training		
58	BSA0580: Professional & Personal Courage	Virtual Training		
59	BSA0590: Driving Performance Through Others	Virtual Training		
60	BSA0600: Ethical Leadership	Virtual Training		
61	BSA0610: Driving Customer Service	Virtual Training		

Approvals		
Employee Name: Karrar Ali Naji Entaki	Approver Name: Rama Mohan Raoc	Verifier:
Job Title: Safety Supervisor (Warehouse)	Job Title: Senior Technical Safety Engineer	Job Title:

Signature: Electronically Accepted	Signature: Electronically Approved	Signature:
Date: 2022-09-13 10:10:35	Date: 2022-09-13 11:51:45	Date: